



Moving Ahead Services

We Handle All Your Moving Needs®

DRIVER STANDARD OPERATING PROCEDURES

All new hires and current employees that apply for the position of Driver must meet all of the following qualifications and standards.

Qualifications & Standards:

- You must pass a background check.
- You must be at least 21 years of age to drive for Moving Ahead Services and have a minimum of two years of driving experience.
- You must meet the driver qualifications — the driver qualifications are a set of standards set by MAS and our insurance agent to ensure you have a good driving record and habits (see below).
- All drivers must have a Motor Vehicle Report on file with ***no major violations in the previous five years*** (see driver qualifications below). You must have a maximum of three accidents and/or major violations in the last three years.
- All drivers must be able to pass a DOT physical exam for a DOT certification and must keep it current at all times.
- All drivers must complete the Lytx orientation and driver training lessons.
- Any driver with no previous experience driving a box truck will also be required to train for a minimum of ten hours of drive time with a MAS trainer/crew leader.
- All drivers are required to participate in our Driver Lytx Safety Program.

DRIVER QUALIFICATIONS

Disqualifying Violations:

- Driving under the influence of alcohol/drugs
- Illegal possession of alcohol/drugs
- Refusal to take a test required by an implied consent or similar statute
- Violation of an open container or similar statute
- Reckless driving or careless endangerment
- Leaving the scene of an accident / hit & run
- Fleeing or eluding police
- Speed exhibition, contest, or drag race
- Theft or receipt of stolen vehicle
- Reckless/negligent homicide or manslaughter
- Speeding (greater than 30 mph over posted limit)
- Habitual offender (or similar)

Major violation is a citation that involves:

- Improper lane change
- Failure to yield or obey traffic signal or sign
- Past license suspension due to moving violation
- Improper passing of school bus
- Failing to report an accident
- Improper passing/speeding in school zone
- Make false statement or produce false evidence
- Use of handheld cellular device
- Speeding (15–30 mph over posted limit)
- Operating with an invalid (or no) license, or unauthorized use
- Negligent driving